

AWLE AWARD CATEGORIES AND CRITERIA

1. Officer of the Year Award

Awarded to any female officer who has a history of excellence in all four (4) areas of leadership, community service, mentoring, and performance.

2. Leadership Award

Awarded to any female officer who distinguishes herself by superior accomplishments or continuing long-term involvement using leadership skills that encompass, but are not limited to:

- Problem-solving
- Planning and organization skills
- Communication
- Positive role modelling
- Administrative excellence

These contributions must significantly benefit the agency or law enforcement mission.

3. Community Service Award

Awarded to any female officer who distinguishes herself by superior accomplishment through developing, designing, implementing, and participating in programs involving communities that include:

- Neighbourhoods
- Schools
- Businesses
- Community organizations

4. Mentoring and Coaching Award

Awarded to any female officer who distinguishes herself with her support and assistance to women in law enforcement, development of program or policies favorable to women, or serving on committees/organizations that review women's issues.

5. Excellence in Performance Award

Awarded to any female officer who distinguishes herself through superior attention to duty or outstanding investigative effort that leads to the identification, location, or arrest of a major criminal or criminal activity.

6. Bravery Award

Awarded to any female officer who distinguishes herself through acts of bravery that are considered above and beyond the call of duty, which would also include exemplary performance during extremely dangerous situations. This award is not limited to one recipient. In circumstances where a male counterpart was involved in the situation, he will also receive the award.

7. Civilian Achievement Award

Awarded to any female civilian employee to recognize the significant contribution made by civilians to the success of any law enforcement agency. It will be awarded to any civilian staff member of a law enforcement agency who identifies as a female, who by their exemplary conduct and achievement has made an outstanding or significant impact to promote, improve and enhance law enforcement.

8. Team Endeavours Award

Awarded to any female officer and her team (male and / or female), who distinguish themselves by working on a complex, comprehensive, ground-breaking or long-term projects within a service or across jurisdictions, with broad implications for law enforcement or justice. In other words, a major issue with significant implications for change. This could include:

- Major investigations
- Administrative projects such as internal reviews
- Leading teams
- Organizational major events and conferences
- Organizational change projects
- Task forces
- Public inquiries

Be sure to specify the nature of the role of each member of the team.

The team activity should have concluded in the last 18 months. If the project was a sensitive undercover or similar project, please indicate the names and specific information that AWLE cannot release to the public.

9. Resilience Award

Awarded to a female officer who has demonstrated exceptional resilience in their career, overcoming personal or professional challenges and maintaining strength, perseverance, and a positive attitude. To qualify for this award, the recipient must have shown their ability to overcome significant adversity or hardship (personally or professionally) and continued to serve as a role model for others. It could include facing physical, emotional, or professional challenges. Displaying the perseverance to overcome, and / or develop new skills to return to their career.

10. Emerging Leader Award

Awarded to any female officer with **five (5) or fewer years of service**, who has made outstanding contributions to their organization and / or the field of law enforcement in their early years. This could include their demonstration and commitment to:

- Professional growth
- Teamwork
- Strong work ethic
- Leadership potential
- Positive contribution to their community and/or the AWLE mission

11. Champion of Equality Award

Awarded to any male officer who has consistently supported women in leadership roles and has taken active steps to mentor, uplift, and champion the growth and development of women in law enforcement and their communities. This could include having shown a deep commitment to create a more inclusive and supportive environment for women, particularly through mentoring, advocating for women's advancement, and taking steps to create opportunities for women in the workplace or community.