



ATLANTIC WOMEN IN LAW ENFORCEMENT (AWLE) 2025 AWARD NOMINATION



Deadline for nominations is September 2, 2025

Rules

1. Exceptional women in the law enforcement field may be nominated in no more than two (2) of the eleven (11) nomination categories for the current year. However, to ensure adequate consideration of the skills and achievements specific to each category, a separate submission will be required for each category. An independent awards committee will review all submissions and select the award winners.
2. Describe the nominee's observed behavior against the criteria outlined in the nominated category selected. It is important to be detailed, clear and concise in addressing the criteria. **The nominator must submit the nomination electronically in the following format:**
 - a) Introduce the nominee – include current position, length of time at this position/rank, the main duties/tasks of this position in 200 words or less in a half page.
 - b) Identify the position/job duties, which are the subject of the nomination category (if different from current position). Explain how the nominee qualifies as performing the position/job duties in an exceptional manner as per the nomination category criteria. It is not sufficient to state that the nominee performs in an exceptional manner or that she exceeds job expectations. The nominator must clearly articulate demonstrated behaviors to the awards committee. This section has a maximum of 1400 words or three and a half pages. Please keep in mind that members of the awards committee may not be familiar with acronyms or specialized work/duties within your law enforcement agency. It is important that you do not assume the committee will understand your description and that you clearly articulate them.
 - c) A brief biography of the nominee of 400 words or less is optional. You must write the biography as a stand-alone document as we will not combine it with the first two sections.
3. Supporting documentation such as letters of appreciation/commendation, performance appraisals, newspaper or media clippings or photos are not acceptable. The Awards Committee will not consider these documents as part of their decision-making process.
4. Provide the contact names and phone numbers of two references. This will allow the awards committee an opportunity to verify the accuracy of the nomination should they determine it necessary.
5. **The nomination must be completed electronically and forwarded in a word document or pdf format to AWLE President, Jennifer Clarke, at president@awle.org by September 2, 2025.**

***Additional award nomination forms are located on the AWLE website at <http://awle.org.awards/>**

6. The AWLE President will notify the award recipients via telephone. The AWLE President will notify all nominees and their nominators via email if they do not receive an award in their respective categories. If the nominations submitted do not meet the exceptional or distinguished rating criteria for the nominated category there will be no award given in that category.
7. All Award recipients will have their nominations forwarded to the International Association of Women Police (IAWP) Awards Program for consideration in their awards process for the following year.

Please contact AWLE President Jennifer Clarke if you require further information.

AWLE AWARD CRITERIA

1) Officer of the Year Award

Awarded to any female officer who has a history in excellence in all four areas of leadership, community service, mentoring and excellence in performance, as indicated below.

2) Leadership Award

Awarded to any female officer who distinguishes herself by superior accomplishments or continuing long-term involvement using leadership skills that encompass, but are not limited to, problem solving, planning, organizational skills, communication, being a positive role model, and/or administration, which make a significant contribution within the agency or the law enforcement mission.

3) Community Service

Awarded to any female officer who distinguishes herself by superior accomplishment through developing, designing, implementing, and participating in programs involving communities that include neighborhoods, schools, community meetings or businesses.

4) Mentoring and Coaching

Awarded to any female officer who distinguishes herself with her support and assistance to women in law enforcement, development of programs or policies favorable to women, or serving on committees/organizations that review women's issues.

5) Excellence in Performance

Awarded to any female officer who distinguishes herself thorough superior attention to duty or outstanding investigative effort that leads to the identification, location, or arrest of a major criminal or criminal activity.

6) Bravery

Awarded to any female officer who distinguishes herself through acts of bravery that are considered above and beyond the call of duty, which would also include exemplary performance during extremely dangerous situations. This award is not limited to one recipient. In circumstances where a male counterpart is involved in the situation, the male will also receive the award.

7) Civilian Achievement

Awarded to any female civilian to recognize the significant contribution made by civilians to the success of any law enforcement agency. It will be awarded to any civilian staff member of a law enforcement agency who identifies as female, who by their exemplary conduct and achievement has made an outstanding or significant impact to promote, improve and enhance law enforcement.

8) Team Endeavors

Awarded to any female officer and her female/male counterpart(s), who distinguish themselves by working on a complex, comprehensive, ground-breaking or long-term project within a service or across jurisdictions, with broad implications for law enforcement or justice. In other words, a major issue with significant implications for change. This could include investigations, administrative projects such as internal reviews, leading teams, organizing major events and conferences, organizational change projects, task forces, or public inquiry support. Be sure to specify the nature of the role of each of the members of the team.

Note: *The team activity should have concluded in the last 18 months. If the project was a sensitive undercover or similar project, please indicate the names and specific information that AWLE cannot release to the public.*

9) Resilience (new)

Awarded to a female officer who has demonstrated exceptional resilience in their career, overcoming personal or professional challenges and maintaining strength, perseverance, and a positive attitude. To qualify for this award, the recipient must have shown their ability to overcome significant adversity or hardship (personal or professional) and continued to serve as a role model for others. It could include facing physical, emotional, or professional challenges. Displaying the perseverance to overcome, and / or develop new skills to return to their career.

10) Emerging Leader (new)

Awarded to any female officer who has five or less years of service, who has made outstanding contributions to their organization and/or the field of law enforcement in their early years. This could include their demonstration and commitment to professional growth, teamwork, strong work ethic, leadership potential, and their positive contribution to their community and/or the AWLE mission.

11) Champion of Equality (new)

Awarded to any male officer who has consistently supported women in leadership roles and has taken active steps to mentor, uplift, and champion the growth and development of women in law enforcement and their communities. This could include having shown a deep commitment to create a more inclusive and supportive environment for women, particularly through mentoring, advocating for women's advancement, and taking steps to create opportunities for women in the workplace or community.

Award Category: _____

Nominee

Name: _____

Address: _____

Telephone Work: (____) _____ Telephone Home: (____) _____

Fax: (____) _____

E-mail: _____

Nominator

Name: _____

Address: _____

Telephone Work: (____) _____ Telephone Home: (____) _____

Fax: (____) _____

E- mail: _____

Reference Names/Phone numbers:

1) _____

2) _____

Thank you for your support and recognition of women in law enforcement!