

# *The Notebook*



The Newsletter of Atlantic Women in Law Enforcement / Bulletin Femmes dans l'application des Lois de l'Atlantique  
[www.awle.org](http://www.awle.org)

*Inside this issue*

*Female Leadership through fitness*

*Journey to the Edge*

*Amber Alert*

**Spring 2012**





**Front row: Det./Cst. Sara McElman, Fredericton Police, Cst. Paula Raymond, RCMP \*H\* Division, Cst. Carolyn Nichols, Halifax Regional Police. Back row: Cst. Tammy MacDonald, Halifax Regional Police, Cst. Beverly Bryant, RCMP \*B\* Division, Sgt. Suzanne Bill, Royal Newfoundland Constabulary, Cst. Sharon Warren, Royal Newfoundland Constabulary**

The Atlantic Women in Law Enforcement Notebook is a Newsletter that is distributed twice annually. The Newsletter is copyrighted material and may not be reproduced in any form without permission. Material for publication is welcomed and may be subject to editing. Registered AWLE members receive copies through their association dues. Copies of the Newsletter are not available through sales. Selected members of the Law Enforcement Community such as Chiefs of Police, and/or Law Enforcement Directors in all four Atlantic Provinces, the Canadian Police College Library, and Atlantic Police Academy receive complimentary copies in an effort to keep our partners informed about AWLE activities, training and progress.

### **Publisher / Editor**

Cst. Sharon B. Warren  
 Royal Newfoundland Constabulary  
 Acting NCO  
 Patrol Division  
 1 Fort Townshend  
 St. John's, NL  
 A1C 2G2  
**Email: [sharonw@rnc.gov.nl.ca](mailto:sharonw@rnc.gov.nl.ca)**

Production: MPS Copy Centre

AWLE Newsletter reserves the right to refuse any advertiser or advertisement. We attempt to accurately publish all material but assume no responsibility for the accuracy or truthfulness of submitted material. The material information does not reflect the personal opinions of AWLE editors or publishers either expressed or implied. Published and printed in Canada, Atlantic Women in Law Enforcement 1998, Printing: MPS Copy Centre, St. John's, NL, Cover photo provided courtesy of "Malin Enstrom".

# **From the Desk of the** *Editor*

The past year has been a flurry of activity both in regard to the planning and hosting of the AWLE Conference in Halifax, Nova Scotia and the ongoing preparation for the IAWP 2012 Conference this coming September in St. John's, NL.

The Halifax Conference was a success and I extend congratulations to all our winners. The conference itself was highly attended and the agenda proved to capture the interest of the delegates by offering a variety of speakers and presentations. It was a job well done by the planning committee.

The planning for the IAWP 2012 Journey to the Edge Conference is progressing nicely. The Conference date is fast approaching and we have secured a number of fascinating speakers to date. The agenda will provide a variety of topics to allow training for all aspects of policing, in the areas of Operations, Professional Development and Leadership. Check out [www.IAWP2012.org](http://www.IAWP2012.org) for all the latest confirmed speakers, IAWP Conference events and companion tours.



We hope to see you there!

This year the AWLE sponsored the first ever Female Leadership through Fitness Award at the Atlantic Police Academy. Congratulations to this year's recipient Cadet Kennedy. The AWLE is proud to support this initiative and look forward to presenting this award to future recipients.

**See Story on Page 8**

**Have a story you would  
like to see in this magazine?  
Send it to  
[sharonw@rnc.gov.nl.ca](mailto:sharonw@rnc.gov.nl.ca)**

# Report from the President

Greetings, and welcome to the newest edition of The Notebook!

Congratulations to the 2011 AWLE Conference Committee for a very successful conference held in Halifax in October! The conference was jointly hosted by Halifax Regional Police and the RCMP and co-chaired by D/Cst. Carolyn Nichols of Halifax Regional Police and Sgt. Erica Pynn of the RCMP. With their committee they put together an outstanding training event that was attended by over a hundred candidates. From keynote speaker Cpl. Laurie White's riveting presentation on her comeback to regular duties after the amputation of her lower leg after being shot to the final presentation on the Karissa Boudreau homicide case study the conference was inspiring and informative. Thanks to Carolyn and Erica and the committee from their respective departments for hosting an excellent conference!

The conference provided the opportunity to present awards to outstanding females in law enforcement. Cpl. Angela Hawryluk of the RCMP Federal Enforcement Section (Halifax, Nova Scotia), was the recipient of Officer of the Year, Cst. Jennifer Arnold of the RCMP (Antigonish, Nova Scotia) received the Community Service award, Cst. Stephanie Motty, Royal Newfoundland Constabulary, received the Excellence in Performance award, the Mentoring award went to D/Cst. Carol Campbell Waugh of Halifax Regional Police, and the Leadership award was presented to Cpl. Melanie Geoffrion, of the RCMP (Arichat, Nova Scotia). Congratulations to all recipients, who will be nominated for International Association of Women Police (IAWP) awards.

During the conference AGM elections were held for the four executive positions of President, Vice President, Treasurer, and Secretary. Executive members who had been occupying the positions were unopposed in their reoffer and as a result remain in their positions. Also during the AGM several Constitution and Policy amendments were passed, including extending the deadline for membership renewal to Jan-

uary 31 from December 31. A full conference report can be found elsewhere in The Notebook.

The year has finally arrived! The next IAWP conference will be held in St. John's, Newfoundland and Labrador, in September. Conference co-chairs Sgt. Suzanne Bill of the Royal Newfoundland Constabulary and Cpl. Colleen Fox of the RCMP are now working full time to bring you an outstanding conference. The conference will be held September 9-13 at the Delta Conference Centre, with surrounding hotels secured for accommodation. Sue and Colleen are looking for guest speakers and ideas for fundraising and sponsorship, so if you can provide assistance or information, please contact Sue at [sueb@rnc.gov.nl.ca](mailto:sueb@rnc.gov.nl.ca) or Colleen at [colleen.fox@rcmp-grc.gc.ca](mailto:colleen.fox@rcmp-grc.gc.ca). I encourage you to get involved and register to attend. More information about the conference, including online registration, is located at [www.iawp2012.org](http://www.iawp2012.org).

The AWLE sponsored a Female Leadership Through Fitness Award at the Atlantic Police Academy. At the APA graduation ceremony in September I presented the inaugural award to Cadet Beverly Kennedy. Each year a "keeper" award and a bursary will be presented to the top female cadet and a permanent trophy with inscription will be displayed at the Atlantic Police Academy. See the article on Beverly's accomplishment in this edition.

The AWLE executive is hard at work to ensure the success of the organization. If you have any suggestions on how we can improve, or if you would like more information, please don't hesitate to contact any executive member.

Have a safe and happy Spring!

Paula

Cst. Paula Raymond

AWLE President

[paula.raymond@hotmail.com](mailto:paula.raymond@hotmail.com)





# LE Rapport du Président

Salutations, et bienvenue à la plus nouvelle édition de The Notebook!

Félicitations au Comité de Conférence de 2011 de FALA(Femmes Dans L'Application des Lois de l'Atlantique) pour une conférence très réussie que était lieu à Halifax. La conférence était conjointement organisé par la Police Régionale d'Halifax et le GRC et c'était co-présidée par D/Cst. Carolyn Nichols de la Police Régionale d'Halifax et sergent Erica Pynn du GRC. Avec leur comité ils ont remonté un événement exceptionnel de formation qui était occupé près au-dessus de cent candidats.

C'était une grande conférence du commencement à l'extrémité. C'était inspirante et instructive - de la présentation fascinante de Cpl. Laurie White au sujet de son retour aux tâches régulières après l'amputation de sa jambe après avoir été tiré, à la présentation finale d' homicide étude de Karissa Boudreau. Merci à Carolyn et Erica et le comité de leurs départements respectifs pour accueillir une excellente conférence.

La conférence a fourni l'occasion de présenter des récompenses aux femmes exceptionnelles dans la police. Cpl. Angela Hawryluk du GRC la Section Fédéral d'application (Halifax, Nouvelle-Écosse), était le destinataire de l' officer de l'année; Cst. Jennifer Arnold du GRC(Antigonish, Nouvelle-Écosse) a reçu la récompense de Service à la Communauté; Cst. Stephanie Motty, la Police Municipale Royale de Terre-Neuve, a reçu la récompense pour l'Excellence dans l'Exécution; la récompense de Tutelle est allée à D/Cst. Carol Campbell Waugh de Police Régionale d'Halifax; et la récompense de Conduite a été présentée à Cst. Melanie Geoffrion, du GRC (Arichat, Nouvelle-Écosse). Félicitations à tous les destinataires, qui seront nommé pour les récompenses l'Association Internationale des Femmes de la Police (AIFP).

Pendant l'Assemblée Générale Ordinaire(AGO) il avait les élections pour les quatre positions exécutives du Président, du Vice-Président, du Trésorier, et du Secrétaire. Les anciens membres étaient sans opposition et en conséquence, ont gardé leurs positions. Également pendant le AGO plusieurs amendements de constitution et de politique étaient passé, y compris ils ont prolongé la date pour la renouvellement d'adhésion de le 31 janvier à le 31

décember. Pour voir un rapport complète de la conférence peut se trouver dans le Notebook.

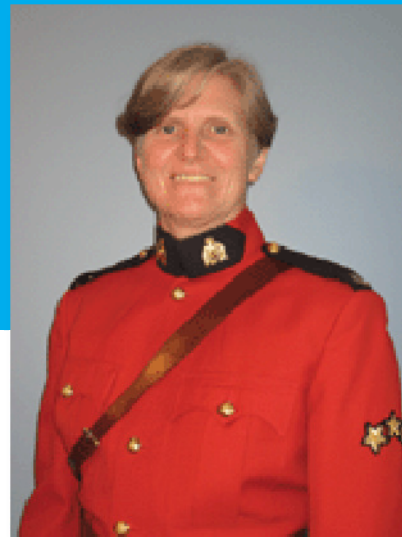
L'année est finalement arrivée ! La prochaine conférence de FALA se tiendra à St. John's, Terre-Neuve et Labrador en septembre. Co-chairs de la conférence, Sgt. Suzanne Bill de la Police Municipale Royale de Terre-Neuve et Cpl.Colleen Fox du GRC-sont maintenant travaillant à plein temps pour vous apporter une conférence exceptionnelle. La conférence sera tenue du 9-13 septembre au Delta Conference Center, avec les hôtels environnants fixés pour le logement. Sue et Colleen recherchent des haut-parleurs et des idées d'invité pour la collecte de fonds et le patronage, ainsi si vous pouvez fournir l'aide ou les informations, contactez svp Sue chez [sueb@rnc.gov.nl.ca](mailto:sueb@rnc.gov.nl.ca) ou Colleen chez [colleen.fox@rcmp-grc.gc.ca](mailto:colleen.fox@rcmp-grc.gc.ca). Je vous encourage à obtenir impliqué et enregistrez pour être présent. Plus d'informations sur la conférence, y compris l'enregistrement en ligne, sont situées chez [www.iawp2012.org](http://www.iawp2012.org)

La FALA a commandité une Female Leadership Through Fitness Award chez l'École de la Police Atlantique. À la cérémonie d'EPA en septembre j'ai présenté la récompense inaugurale au cadet Beverly Kennedy. Tous les ans une "keeper" récompense et une intendance seront présentées au cadet féminin supérieur et un trophée permanent avec l'inscription sera montré à l'École de la Police Atlantique. Voyez l'article sur l'accomplissement de Beverly en cette édition.

L'exécutive de FALA travaille dur pour s'assurer le succès de l'organisation. Si vous avez des suggestions sur la façon dont nous pouvons nous améliorer, ou si vous voudrait plus d'information, veuillez ne pas hésiter à contacter n'importe quel membre exécutif. Ayez un hiver sûr et heureux !

Paula  
Cst. Paula Raymond

[paula.raymond@hotmail.com](mailto:paula.raymond@hotmail.com)



# International Association of Women Police

## Region Eleven Report April 2012

Welcome to 2012! It is hard to believe that another year has come and gone so quickly. The days just seem to vanish; sometimes it feels without a trace, that it existed at all. Looking back over the year is a good exercise. Not only to quantify what has or has not been tended to; items cancelled off the "do list", but to take stock of the quality of life we have lived. It is so important to check with ourselves, our loved ones and our colleagues to make sure the goals that we are striving for and accomplishing, are the ones that really make a positive difference. Life is too short to "spin our wheels in the sand", and to quote a young man I recently spoke with "no sense living life making footprints that no one wants to follow". Not to be too philosophical so early in the New Year, this just seems to be a good segue into my regional update on things done and things to do.

As your regional coordinator this past year I have maintained the Region 11 Blog, and contributed magazine articles to the Ontario Women in Law Enforcement (OWLE) and Atlantic Women in Law Enforcement (AWLE) and facilitated regional information reaching the IAWP magazine editor. I have written formal correspondence to the Executive Director of Canadian Association of Chiefs of Police Mr. Peter Cuthbert, the President(s) (formerly Chief Bill Blair and currently Chief Dale McFee) of CACP and the President of New Brunswick Association of Chiefs of Police, Chief Steve MacIntyre; New Brunswick Department of Public Safety, Chief of Royal Newfoundland Constabulary Bob Johnson; Assistant Commissioner Bill Smith of the Royal Canadian Mounted Police in Newfoundland relating to IAWP 2012. Most recently I have been pleased to send congratulatory notes to Assistant Commissioner Tracy Hardy of the Royal Canadian Mounted Police who was newly appointed to Newfoundland and Labrador, and to the recently elected Premier of Newfoundland, Kathy Dunderdale. I have also had the pleasure of maintaining (at minimum virtual contact) with AWLE and OWLE presidents Paula Raymond and Joanne Savoie respectively.

As Conference Advisor for IAWP 2012 I have also maintained contact with the co-chairs Sgt. Sue Bill and Cpl. Colleen Fox. I have actively pursued funding options for the conference by sending out more than 65 letters of request and sponsorship packages. This outreach has yielded some additional sponsorship to date (though I am sure they would appreciate more). In November I flew to Grand Falls Newfoundland to provide a joint presentation with AWLE President Paula Raymond, Sue Bill and Colleen Fox to the RCMP and Royal Newfoundland Constabulary Senior Managers and executive regarding the IAWP history and 2012 conference update. The meeting was worthwhile and well timed as

the conference committee is going full speed in their drive to the finish line. I will be travelling to Newfoundland again in the spring of 2012 on crime prevention business and plan to take advantage of my time "on the rock" to meet personally with the entire conference planning committee and co-chairs while there. Please follow [www.iawp2012](http://www.iawp2012) on-line for conference updates and



**Deputy Chief Leanne Fitch**

registration. It is shaping up to be a fantastic event all the way around. You are guaranteed to experience the best that both Newfoundland and IAWP have to offer!

I was fortunate to be involved in two IAWP related presentations in 2011. First in Hannover, Germany while at our IAWP early year board meetings I participated in a panel discussion at the European Women in Policing Conference on the topic of leadership. And, later in the year I co-presented at the "First Time IAWP Conference Attendees" session in Lexington, Kentucky with President Jane Townsley, Linda Mayberry and Amena Begum. I am pleased to tell you that I am currently assisting in coordinating the logistics for a similar session to be held at the IAWP conference in 2012. So for any of you who are not yet IAWP members and planning to attend your first IAWP conference in St. John's this September, I hope to meet you in person there!

As the Chair of the IAWP Resolution Committee I have been working fellow board members Carol Thomas, Kathy Burke, Joanne Springer, Janet Crumley and Margaret Shorter. We had one formal meeting while in Kentucky and continue to correspond via email. In short, the resolution committee is aiming to establish a formal process for selecting and endorsing specific public safety issues. We will be turning our attention to credible research and lending the IAWP name on matters of mutual concern. This will provide support to various causes and raise the profile of IAWP as a source of influence on the global scene with respect to issues such as human trafficking, gender equality, ethics and so on. We have been reaching out to other associations to see how various resolution processes work to successfully lend support and contribute to making significant change. Our research and planning is ongoing and we



**Region Eleven's  
OWLE President  
Joanne Savoie, IAWP  
Second VP Myra  
James and  
AWLE President Paula  
Raymond discussed  
business in Kentucky**

aim to have more to report at the Annual General Meeting in Newfoundland.

As many of you know from my past columns I am not reoffering for the Region 11 coordinator's position in the fall 2012 elections. As such, I have been actively reaching out to members in Region 11 to offer insight into the regional coordinator's role with hopes that good candidates will step up as nominees...and indeed they have. In accordance with IAWP election policy you will have to wait for official notice from Cande Ackler the IAWP elections chair to see the list of candidates for the fall election.

### **News from our Region**

#### **A Quebec police officer has died after a head-on collision southwest of Montreal.**

It was with great sadness I report that Constable Chrystelle Carrière-Vachon, 24, was en route to work when she lost control of her car on Highway 132, in Saint-Stanislas-de-Kostka on February 1, 2012. She sadly succumbed to her injuries and died Thursday morning in hospital. Our very deepest sympathies are extended to Chrystelle's family, friends and co-workers.

#### **Appointment of new B Division Commanding Officer**

RCMP Commissioner Bob Paulson recently announced the appointment of Chief Superintendent Tracy Leigh Hardy to the position of Commanding Officer, B Division at the rank of Assistant Commissioner for Newfoundland and Labrador. She brings to her new post

32 years of diverse policing experience. Assistant Commissioner Bill Smith has served for the past three years in Newfoundland and Labrador as Commanding Officer. His support of IAWP 2012 has been appreciated and we wish him well in his retirement.

#### **Ontario Women in Law Enforcement to Host the Annual Spring Award Banquet**

Check-out [www.owle.org](http://www.owle.org)

Date: Friday May 4th, 2012

Location: The Capitol Banquet Centre Ltd, 6435 Dixie Road, Mississauga, Ontario.

Tickets:

OWLE/IAWP Member - \$60.00

Non-Member - \$75.00

Corporate Tables of 8 Available - \$1000.00

Ticket sales close April 12, 2012.

#### **The Atlantic Women in Law Enforcement**

The AWLE executive will advise later this spring its' intention regarding the 20th Annual Training and Awards conference for 2012. The AWLE is a partner in hosting the IAWP conference in Newfoundland, and the executive and membership are working on the competing demands of hosting both events in the same year so stay tuned to [www.awle.org](http://www.awle.org) for updates.

If you have information you would like posted to the IAWP Blog, the IAWP Regional News Columns or included in the IAWP magazine please send an email to my attention at [leanne.fitch@fredericton.ca](mailto:leanne.fitch@fredericton.ca).

Be well, stay safe and best wishes for a great 2012!



## FEMALE LEADERSHIP THROUGH FITNESS

# *Glance Bay, NS resident receives inaugural Award at Atlantic Police Academy*

By Cst. Paula Raymond - RCMP "H" Division

Cadet Beverly Kennedy is the recipient of the inaugural Female Leadership Through Fitness Award at the Atlantic Police Academy. She is from Glance Bay, Nova Scotia, and trained at the Atlantic Police Academy from January 4, 2011 to September 2, 2011.

Requirements at the Atlantic Police Academy when it came to fitness were high. Every morning before class, cadets were in the gym with a trainer and when the weekends and time off arrived they were expected to keep up with the physical training. Going into the Academy Beverly had the mind set that she was going to put her body through as much as she could so she could become stronger and faster on and off the job and had a vision of leaving the Academy with a fitness award at the end of her course. Every day she went into the gym and looked at the fitness award on the wall and it motivated her each day to try to push herself an extra 1% each day. She knew that if she could push herself harder each day that her dream of taking home a fitness award could someday come true. Beverly's dream came true on September 2, 2011, when she received the inaugural Female Leadership Through Fitness Award sponsored by the Atlantic Women in Law Enforcement.

Beverly says "I love physical fitness, it is a huge part of who I am. I believe staying fit is going to give me a long healthy career and one day could save my life. I am very athletic and love to play all sports, with basketball being my favorite. I always had a interest in police work growing up but left doors open to see if I would like any other career. I realized really quick that policing is 100% for me and I would not change it for anything. I watched my sister become a Police Officer and how much she enjoyed the job. I found myself reading the daily newspaper about anything going on in the police world, and turning on the 6 o'clock news each day. When I went to the Academy in January, the first 6 weeks were nothing like I could ever imagine nor could I ever put into words to explain how physically, emotionally, and mentally draining it was. Each day was a new day and I never



knew what was coming my way. Whether it was getting woken at 430am for a "fun" run in the snow or having a full day of law class, this all prepared us (me) for a rewarding career. The first week of the Academy, I remember telling myself.. how am I ever going to get through this? I thought I was fit before I came here until I started to do "new" work-outs and have strict structured work. Each day I told myself that I was meant to do this and one day it will all be worth it. This got me through till the next day, and when each day got harder, for me it got easier. While some thought that fitness was getting harder, I thought of it as I was getting more fit and more mentally prepared to go out there and "fight" and do what I love."

Beverly completed her On the Job Training in Medicine Hat, Alberta during the summer. Before she left to go back to the Academy for the final two weeks of testing and graduation she was offered a job with the Medicine Hat Police Service, which she accepted.

It was a pleasure to meet Beverly and present her with the AWLE Female Leadership Through Fitness Award. She is truly a deserving candidate. We wish her well in her future endeavours.



# Officers 'Walk a Mile in Her Shoes' for charity

By: Cst. Randy Wood  
East Division CRO  
Dartmouth North

How can our police family show support to all women in our community and more especially to the homeless women in our community? The Halifax Police community has found a fantastic event to participate in and to show support, called 'Walk a Mile in her Shoes.'

This annual YWCA event raises money and awareness for battered women and children during critical turning points in their lives. By literally putting on a pair of women's pumps, and walking (not a mile!!!!) we show our support to these women, encourage them in their endeavors and make it possible for them to move forward in their lives! The event is a lot of fun and is for a great cause. It's important for us, as police officers, to step up and show women and children in our community that we support them.

Walk a Mile in Her Shoes combines big hearts with big feet, and brings the whole community together



*In this photo; Sgt. Charlie Verge, Supt. Don MacLean, Csts. Danny Berrigan and Randy Wood strike a pose at the 4th Annual Walk a Mile in Her Shoes fundraising event held on June 14, 2011.*

for a great cause. The event premise is simple; men walk a few blocks in women's heels, raising eyebrows and funds in support of YWCA Halifax's turning point programs for women.

## *Avalon Peninsula Torch Relay Race set for June 15, 2012*

By: Sgt. Robert Howard  
RNC, General Investigation Unit

The Law Enforcement Torch Run (LETR) started in Newfoundland and Labrador in 1989. The Royal Newfoundland Constabulary (RNC); the Royal Canadian Mounted Police (RCMP) and Her Majesty's Penitentiary (HMP) were the original member agencies at that time. Since then, all law enforcement agencies have become involved and today they make up the Provincial LETR. The main goal of LETR is to promote awareness of Special Olympics and to raise much needed funding for Special Olympics NL.

Much of the funding is raised through various activities such as the sale of T-shirts, monetary donations

and from pledges through the annual runs and walks. NL LETR has raised in excess of \$1,300,000.00 since 1989.

This year, 2012, June 8 to June 15 has been identified as Law Enforcement Torch Run Week. The annual run for St. John's has been set for June 15, 2012. The St. John's run will start at Conception Bay South (CBS), through the town of Paradise, city of Mt. Pearl and into St. John's. The annual walk is planned for October 13, 2012 at Mundy Pond, St. John's. We have also planned a Polar Bear Plunge at the Sunshine Camp in St. John's for November 4, 2012. Please come out and join us to support this worthwhile cause. For more information please contact me at (709) 729-8618 or Special Olympics at (709) 738-1923.



*A lineup to check out the RCMP helicopter at the Touch-A-Truck fundraiser in Beresford*

# Haiti school in honor of Sgt. Mark Gallagher closer to a reality

*By Paul Greene  
RCMP New Brunswick  
Senior Communications Advisor*

For hundreds of children and their parents, it was a day they won't soon forget, as the Réal-Boudreau Centre in Beresford was converted into a big machine playground. While children are normally told to stay away from construction, emergency and military vehicles; in mid-October they were actually encouraged to get behind the wheels, honk the horns, turn on the lights and let the sirens wail. It was all part of a fundraiser called Touch-A-Truck, with proceeds going towards the construction of the Sgt. Mark Gallagher Memorial Vocational School, in Haiti.

"The numerous volunteers we had and various organizations supplying vehicles were instrumental in making this happen," says Sgt. Annie Neilson, who organized the event. "The event was a huge success, with more than \$25,000 raised for the school."

That's not the only fundraising effort underway to honor Gallagher, who was killed in the January 2010 Haiti earthquake while on a UN mission. Gala events have been held in Woodstock, Halifax and Moncton, with the latest one in the hub city raising \$25,000. Another gala is planned for the Chaleur region in early June.

"Thanks to an investment from CIDA (Canadian International Development Agency) we're almost there for the needed funds for construction," says S/Sgt. Dave Vautour, the Special Events Chair for the Friends of Mark Gallagher Committee. "While that is encouraging, we also need to look ahead to the next phase which will be equipping the school with the necessary supplies and equipment."

A book on the life of Sgt. Gallagher, called *Beyond the Call*, was also released this fall, with profits going toward the school. The book is available for purchase online at [www.beyondthecall.ca](http://www.beyondthecall.ca) and at Hallmark stores throughout the Maritimes.





*Une file de personnes attendant pour examiner de près l'hélicoptère de la GRC lors de l'activité de financement qui a eu lieu à Beresford.*

# Avancement du projet de construction d'une école en Haïti

*par Paul Greene  
La GRC au Nouveau-Brunswick,  
Conseiller principal en communications*

Des centaines d'enfants et leurs parents ont vécu une journée mémorable lorsque le centre Réal-Boudreau de Beresford a été transformé en terrain de jeu rempli de gros véhicules. On demande habituellement aux enfants de ne pas s'approcher des véhicules servant à la construction, ainsi que des véhicules d'urgence et des véhicules militaires. À la mi-octobre, on les a plutôt encouragés à s'asseoir derrière le volant de différents véhicules, à appuyer sur le klaxon, à allumer les feux d'urgence et à faire fonctionner les sirènes. Cette activité, intitulée « Touch-A-Truck », a été organisée pour amasser des fonds afin de construire l'École de formation professionnelle à la mémoire du sergent Mark Gallagher, en Haïti.

C'est grâce à la participation de nombreux bénévoles et au prêt de véhicules par divers organismes que nous avons pu organiser l'activité, a déclaré la sergente Annie Neilson, responsable de l'organisation de l'activité. L'activité a connu un grand succès. Elle nous a permis d'amasser plus de 25 000 \$ pour l'école. »

Cette activité n'est pas la seule à être organisée afin d'honorer la mémoire du sergent Gallagher, décédé dans un séisme en janvier 2010 alors qu'il participait à une mission de l'ONU. Il y a eu des galas à Woodstock, à Halifax et à Moncton. Le dernier des galas se déroulant à Moncton a permis d'amasser la somme de 25 000 \$. Un autre gala est prévu dans la région de Chaleur au début de juin.

Grâce à un investissement de l'Agence canadienne de développement international, nous avons amassé presque tous les fonds nécessaires pour la construction, déclare le sergent d'état-major Dave Vautour, président des événements spéciaux du comité Les Amis de Mark Gallagher. Cela est encourageant, mais nous devons maintenant penser à la prochaine phase du projet, soit l'achat des fournitures et de l'équipement dont l'école aura besoin. »

Un livre sur la vie du sergent Gallagher, intitulé *Beyond the Call*, a aussi été publié cet automne. Les profits de la vente du livre serviront à la construction de l'école. Le livre est vendu en ligne à l'adresse [www.beyondthecall.ca](http://www.beyondthecall.ca) ainsi que dans les magasins Hallmark des Maritimes.

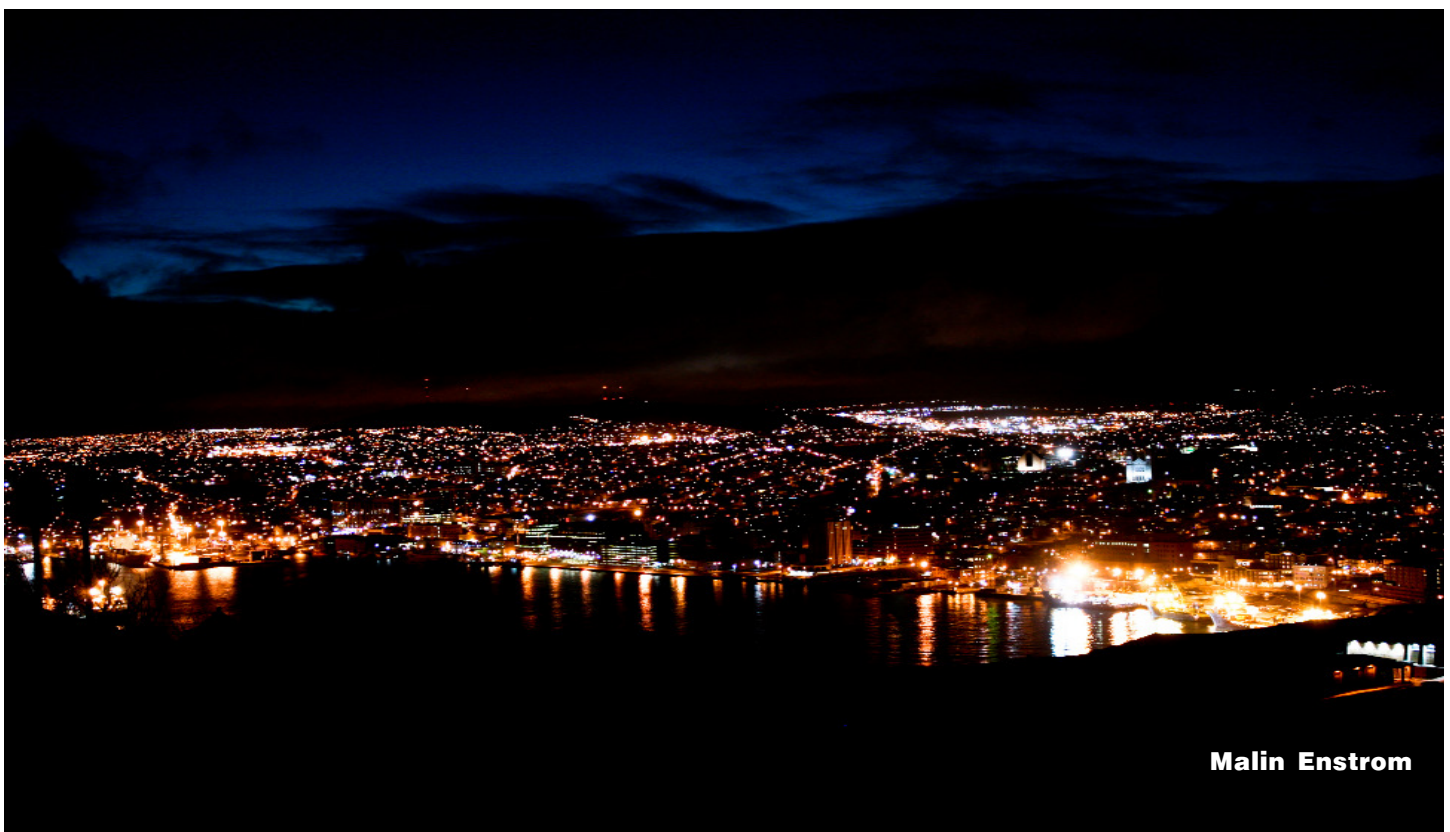
# Are you ready to “Journey to the Edge”?

By Sgt. Sue Bill - RNC, St. John's, NL

The IAWP 2012 Conference team is eager to showcase St. John's, Newfoundland, Canada, for the 50th annual training conference from September 9th - 13th, 2012. Those of you who joined us for the “Swally, Scoff and Scuff” night in Lexington, KY, already know the warm hospitality that awaits your arrival! The conference will start on Sunday, September 9th with the ‘Opening Ceremonies’ and ‘Parade of Nations’ through our historic downtown, to be followed by an evening meet and greet reception. From Monday to Thursday you will be educated by some of the finest experts and world renowned speakers in our three tier lecture format. Monday evening, our ‘Rally in the Alley’ host night on the famous “George Street” will be a time to network with old friends and the ones you’ve yet to meet. To top it all off, our “50th Golden Gala” ban-

quet on Thursday night will be a highlight guaranteed to make this conference one that will linger in your memories long after you return home.

The Conference will open with the keynote address by Retired General Rick Hillier, the former Chief of Defense Staff of the Canadian Armed Forces and the Patron for Women in Defense and Security. He is an engaging speaker with a wonderful sense of humor that will enlighten the audience as he speaks on Motivation and Leadership. The week will wrap up with a powerful presentation by Lieutenant-General (Retired) Romeo Dallaire. Having spent 13 months as force commander of the UN intervention in Rwanda, he can speak on a variety of topics illustrated with stories of his own experiences. What a beginning and end to the 50<sup>th</sup> IAWP Training Conference. And that’s not all!! The training in between will be ground breaking and career enhancing in the areas of Leadership, Opera-







## INTERNATIONAL ASSOCIATION OF WOMEN POLICE JOURNEY TO THE EDGE

St. John's, Newfoundland and Labrador, September 9 - 19, 2012



tions and Professional Development. A sampling of speakers already confirmed to date are: Dr. Kevin Gilmartin - Emotional Survival for Law Enforcement; Commander Andy Baker and Will O'Rielly - Human Trafficking and Cold Case "Adam's Story"; Detective Inspector Chris Nicholas - OPP Case Study of Col. Russell Williams Murders; Dr. Kirsty Spalding - Stable Isotope Analysis in Cold Cases; Anne Marie Hagan - Motivational speaker on justice and forgiveness; Professor Elliot Leyton - Cultural Crimes & Honour Killings; Cst. Joe Smyth - Hate Crimes and Sexual Orientation; Cst. Claire Priddle - Forensic Artistry; Cst. Paul Roche, NWEST - Characteristics of Armed Persons; Professor Brent Snook and Cst. Todd Barron - PEACE Interviewing techniques; Superintendent Rick Penney - Informant Handling and Intelligence Led Policing, as well as Drug Cartels and Organized Crime; Sgt. Steve Connohan - Interactive Meth Lab training. An exciting line up to say the least!

If you plan on joining us as a Companion or Retiree, we also have an exciting line up of events for you! Besides admittance to the Opening Ceremonies, Awards Luncheon and all Hospitality events, we have 3 days of tours arranged to showcase our corner of the Globe....including a stop at Cape Spear National Historic Park...the most easterly point of North America. That particular tour is appropriately named "The Far East of the Western World!!" Check out the details of these tours and other information on our website.

Everyone has been asking, "What is the weather like that time of year?" Typically, September

weather is beautiful with temperatures between 16 - 20 degrees C although we have had record high temperatures of 25 - 30!!! Evening times can tend to be a little cooler and rain and wind can be on the menu, so be sure to bring a fall jacket (preferably something waterproof) or a sweater. If you forget your jackets, (and we really hope you do) we will have some beautiful conference jackets and other merchandise available for purchase!

The Delta St. John's Hotel and Conference Centre, 120 New Gower Street, will be the host site for the conference and accommodations. Be sure to ask for the special IAWP conference rates when you make your reservations, but remember to book early as there are only a limited numbers of rooms available.

Remember to register early and follow our progress on our website, [www.IAWP2012.org](http://www.IAWP2012.org) and mark the dates on your calendar. "Journey to the Edge"....it's just the beginning!



# Schedule of Events

The following outline is a tentative schedule

## **Sunday, September 9th, 2012**

Opening Ceremonies and Regional photos  
Parade of Nations  
Welcome Reception  
details to follow

## **Monday, September 10th, 2012**

Keynote address by General Rick Hillier (Retired)  
Training sessions throughout the day  
Fun Night : Rally in the Alley - Newfoundland & Labrador Culture Night

## **Tuesday, September 11th, 2012**

Training sessions throughout the day  
Awards Luncheon  
IAWP Annual General Meeting  
Fun Night : Hospitality Night for IAWP 2014 - Winnipeg

## **Wednesday, September 12th, 2012**

Training sessions throughout the day  
Fun Night: Hospitality Night - for IAWP 2013 - South Africa

## **Thursday, September 13th, 2012**

Training sessions throughout the day  
Closing Address by Lieutenant - General Romeo Dallaire (Retired), Senator  
Farewell Banquet: 50th Anniversary Gala





# Silent Auction at “Journey to the Edge”

The 50th Annual International Association of Women in Policing (IAWP) Training Conference is being held in St. John's, NL from September 9th - 13th, 2012. As part of this Conference, the Organizing Committee has decided to raise money for the Ronald McDonald House and we seek your support!

The 2012 IAWP Training Conference, being held here in our beautiful Province - the first time ever in Atlantic Canada - is a training conference for women in law enforcement from around the globe. We are indeed proud to be the host for 2012.

As part of this undertaking, the organizing committee chooses a charity and hosts a Silent Auction with all funds raised going to that charity. As indicated, we have chosen to raise funds at the 2012 Conference for the Ronald McDonald House. We believe that this would be a great way to ensure that all people from Newfoundland and Labrador benefit from our efforts as the Ronald McDonald House is a home away from home for sick children from around our province and their families.

The IAWP Organizing Committee is proud to help make the dream of a Ronald McDonald House come true and we are asking for support from businesses and individuals to help us raise as much money as possible. Prize donations from sponsors like you will be instrumental in ensuring that the planned silent auction will meet its target.

Your assistance would be greatly appreciated with our fundraising efforts. We would like to thank you in advance and for your continued support.

For further information regarding this fundraising effort, please contact:

Corporal Jo-Ann Mitchell  
Royal Canadian Mounted Police  
(709) 772-2687

Constable Lisa Harris  
Royal Newfoundland Constabulary  
(709) 746-0531

# **Journey to the Edge at the International Association of Women Police Training Conference**

## **Book your booth space now!**

**Sept. 9 - 13, 2012**

More than 800 women and men in policing will attend the International association of Women Police Training Conference in St. John's, Newfoundland and Labrador Sept. 09 -13, 2012!

Delegates from over 56 countries will be represented at this unparalleled training and development event.

For conference information, visit: <http://www.iawp2012.org>

You can target this unique policing audience at our trade show held at the Delta Hotel and Conference Center.

### **Registration fee for vendor booth includes:**

Vendor Booth: Early Bird before June 1st, Cost is \$550.00 Vendor Booth: After June 1st, Cost is \$650.00 Additional Person(s) (covers breaks and lunches )\$150.00 each which does not include the Awards Luncheon or Final Banquet. Based on space availability tickets for those 2 events can be purchased separately at the following prices:  
Awards Luncheon \$65.00 each Final banquet \$100.00 each

### **Booth size:**

Booth size: 10' x 5' maximum Booth with skirted table cloth, pipe and drape around Vendor Area Two chairs Premium access to conference attendees

### **To book booth space, contact:**

Sgt. Vicki Chalker  
(709)729-8229 Office

**[Vicki.Chalker@rcmp-grc.gc.ca](mailto:Vicki.Chalker@rcmp-grc.gc.ca)**

Cst. Talia Murphy  
[taliamurphy@rnc.gov.nl.ca](mailto:taliamurphy@rnc.gov.nl.ca)





By Cst. Tammy MacDonald  
Halifax Region Police

The Atlantic Women in Law Enforcement (AWLE) 19th annual training conference held in Halifax, NS, from October 18-21, 2011 was another huge success, boasting over 110 delegates in attendance. The presentations were not only informative but they certainly demonstrated to the group that each attendee has within themselves the “courage to take the lead” which was the theme of the conference, and the ability to promote themselves within their own organizations.

Cpl. Laurie White, an RCMP member from British Columbia was the keynote speaker. Cpl. White was shot on the job during an execution of a search warrant in 1998 and she consequently lost her right leg from the knee down as a result of her injuries. Her presentation was riveting as she spoke from the heart about her experience going through this life altering on the job injury and had a tremendous impact on the delegates in attendance.

Over the three day training conference, other speakers consisted of a very informative panel discussion on Police Officers in UN Missions, an Undercover Operations presentation, Criminal Profiling, an open panel discussion on women in leadership roles, and a case study investigation of the Paula Gallant homicide.

The highlight of the week was the Awards Banquet hosted with delegates and dignitaries including representatives of the Halifax Regional Police and Royal Canadian Mounted Police, as well as the Lieutenant Governor of Nova Scotia, the Honorable Mayann Francis, and Nova

Scotia Justice Minister Ross Landry. The following awards were presented:

#### **Officer of the Year – Corporal Angela Hawryluk, Nova Scotia RCMP**

Cpl. Hawryluk has been a member of the RCMP since 1992. In March of 2008, she assumed the position of NCO i/c of the RCMP “H” Division Federal Enforcement Section in Halifax. She readily accepted the challenges of started a new unit from scratch and currently supervises 5 constables and a PSE.

Cpl. Hawryluk exhibits attributes in all categories of Officer of the Year criteria – Community Service, Excellence in Performance, Leadership, and Mentoring. As FES was new to the province, Cpl. Hawryluk conducted presentations and information sessions for police and community groups to increase awareness of the services provided by the section. She continues to oversee the investigation of a very complicated fraud file. Her supervision, guidance and investigative abilities have been crucial to the success of this investigation. She has led several successful Copyright Act and Radiocommunication Act investigations. The Division Training Section continues to rely on Cpl. Hawryluk as a Subject Matter Expert and as a facilitator on the National Part 6 (Wiretap) Course and the Divisional Search Warrant Course. Her extensive knowledge in the field of judicial authorizations has made her a “go to” person within the Division. She ensures those around are involved, consulted and their opinions welcomed and provides constructive and timely feedback to assist members in improving

Continued on page 22

# Amber Alert

## *One Coordinators Perspective*

By Sgt. Sean Ennis  
RNC - General Investigation Unit

On January 13th, 1996, Amber Hagerman was abducted from the home of her grandparents in Arlington Texas. This abduction and subsequent murder was to become a catalyst for change in the forensic approach to child abduction, and a beacon to the value of community empowerment.

The Amber Alert program rose from the ashes of a community trying to make sense of the senseless.

A beautifully simple idea formulated out of necessity, to use the media to spread a message to the community, and empower a community to assist police by actively seeking for a missing child! Over the years the process has changed, and the method in which the message has been distributed has evolved, but the goal has remained unchanged honouring Amber Hagerman's memory.

That concept, which was conceived to protect a single town, is now the basis for response agreements shared from state to state, and country to country.

International Conferences which are held annually and hosted by the United States have grown exponentially. Each year word of this simple yet effective concept spreads throughout the world and new programs spring forth. In the United States and Canada alone there are 550 families who can expound on the value of the Amber alert program, as their children were returned safely because Amber Hagerman and her legacy.

In Atlantic Canada we have been truly fortunate that we have not had to utilize the Amber Alert program to assist in the safe recovery of an abducted child. Despite this statistic, we cannot fail to plan for such an event. If

we are to gain knowledge from the hard lessons learned by others, we as police officers must remain ever vigilant in our preparations to ensure that if such a case does occur that we are ready to respond.

Spreading the message in Atlantic Canada of an ongoing abducted child can pose significant logistical challenges. It must first be stated that our local media stand ready to assist us in the event of abduction. It is equally true that for those of us who live in a rural setting, or reside in a province with a population density which does not make the use of overhead neon road signs feasible, we are challenged to find new and innovative ways to spread the message further.

The province of New Brunswick was the first province in Canada to incorporate social media as part of their Amber Alert response. The New Brunswick move to utilize Facebook as a method for the message was not just a first for Canada, but a first for the Amber Alert program anywhere. (PEI,

Quebec, & NFLD, and Ontario have now set up Facebook pages with several other provinces moving in that direction)

Canadian Alert Coordinators are now able to distribute a wireless message to cell phone users as a result of a partnership with the Canadian Wireless Telecommunication Association. This partnership was copied from the United States program, as it had proved its value as a method of information distribution during several successful Amber Alerts. Recently, the Sûreté du Québec has introduced the social media Twitter as a method to distribute an Amber Alert in that province. This "outside the box" thinking is a necessity if we are to be ready when abduction occurs.

As one the longest serving Amber Coordinators in Canada, I can honestly say there have been times



*Amber Hagerman*





when moving the message to the community was received with the same response as predicting a tsunami on the prairie. We as humans often are found unprepared because of a "it has never happened before, therefore it won't happen" mind set. A review of history will reveal many such examples, when we ignored signs that retrospect seemed to be obvious.

As of late there has been significant movement both as a region and nationally, by the policing community, to build bridges to insure the safety of our communities most valued commodity, our children.

All Canadian provincial coordinators meet annually to discuss Amber related items and to learn from the experiences of those provinces that have had to utilize the program during the preceding year.

Canada is no longer just a participant at the international Amber Alert table, but has lead the charge in new areas of innovation and is a willing partner in moving this worthwhile program forward.

The U.S. Dept of Justice has reached beyond political borders to ensure the success of the Amber program in North America. Their mentoring of our program has provided a solid foundation upon which our new Canadian program is built

(Cst. Nancy Martin of the RCMP Ottawa, Ont. de-

serves credit for being a builder for Amber Alert in Canada. She took a lead role in moving the program from being Provincial in scope, to the development of a National body, unified in its focus.).

Community awareness and partnerships coupled with the success of the Amber Alert Program have made it a necessary weapon in the arsenal of police services responding to Child abduction cases. It should be said that the Amber Alert program is not designed to replace the investigative process, but it exists to enhance the search so that we might bring another child safely home.

In Atlantic Canada, like the lighthouses that dot our coastlines, we must continue to remain vigilant, warning all of a potential threat which though unseen may loom just below the surface. We can achieve that goal by heightening community awareness and empowerment, and by educating our citizens on how they can assist police to ensure the safety of our children.

If you are not part of the Amber Alert system, please visit [www.wirelessamber.ca](http://www.wirelessamber.ca) to receive a free wireless message regarding an ongoing abduction in your area. You can also join our Facebook page by searching Amber Alert Newfoundland & Labrador and hitting the like button.

# Reflections of IAWP 2011 - Kentucky



**2012 Newfoundland Committee members working the conference promotion booth in Lexington 2011.**



IAWP Chaplain Tamia Dow poses with rescue horses at the Kentucky 2011 conference. Tamia retired from Las Vegas Police Department recently after many years of dedicated service. Tamia has become a great friend over the years through IAWP. Best wishes in her retirement and I look forward to continuing our work together through IAWP in the coming years





Board of Directors met Angie Dickson - the original "Police Woman" at the Kentucky Conference 2011. Here Michele Lish IAWP Secretary poses for a once in a life time photo opportunity!



Delegates from South Africa Police 2013 conference committee met with Canadian delegates in Lexington Kentucky 2011

# AWLE 2011 Conference

their skills and abilities. Cpl. Hawryluk encourages and supports the development of her section employees through guidance and supervision. She demonstrates a strong work ethic, a commitment to exceed not only within her program area but in other non-program activities. She is considered to be a future leader not only within the RCMP but within the greater policing community

## **Community Service Award - Constable Jennifer Arnold, Nova Scotia RCMP**

Cst. Jennifer Arnold joined the RCMP in 2002, transferring to Antigonish District Detachment in 2006. In 2008 she became the Community Policing Officer. She identified the need to increase attention to and awareness of bullying in schools and engaged a group of community minded students. She formed an action group in fall of 2009, and partnered with Crime Stoppers to allow youth to report bullying. She acquired a funding grant from Department of Justice to fund trainers.

In 2009 Cst. Arnold took on the policing priority relating to the reluctance of First Nations females reporting domestic abuse and became a trainer for the ODARA model of assessing risks within relationships. She trained members locally and other officers within NS. She completed quality assurance reviews on all domestic assault files and worked with a core group of First Nation females to identify barriers such as bureaucratic red tape and intimidating processes. Cst. Arnold and a chair of this group organized a round table discussion which resulted in the completion of a discussion paper.

Cst. Arnold has also put a great deal of effort in supporting the Big Brother Big Sister organization and the Seniors Programs in the Antigonish area.

Cst. Arnold exemplifies this year's theme of "Courage to Take the Lead". Based upon the work of Cst. Arnold over the span of her career it is obvious she believes that being involved with all facets of the community we police is important.

## **Excellence in Performance – Cst. Stephanie Motty, Royal Newfoundland Constabulary**

Cst. Stephanie Motty became a member of the RNC in 2002. She demonstrates sound judgment, coolness under pressure, integrity and dependability. Very early in her career, she became involved in the Drug Investigation Unit and continues to perform difficult duties and has demonstrated a natural ability of this specialized police work. She has demonstrated good judgment and reaction during serious incidents involving weapons. In 2007 Cst. Motty's superior work ethic and exceptional investigative skills became evident as a CASA (child abuse and sexual assault) investigator. As an investigator with the Major Crime

Unit Cst. Motty has excelled in this complex and challenging policing environment. Cst. Motty is highly praised by Crown Counsel, by Royal Newfoundland Constabulary upper management and by families of her investigations.

Cst. Motty demonstrates the ability to be an intuitive investigator, works well in a team environment and is considered by her superiors as a "go to" person who can be depended upon to complete difficult jobs.

## **Leadership Award - Corporal Melanie Geoffrion, Nova Scotia RCMP**

Cpl. Geoffrion has been a member of RCMP since 2002. In her role of Community Policing Officer for Antigonish District she evaluated community programs with the greatest impact, fostered community partnerships, and worked specifically with MADD, ATCCP (Antigonish Town & Country Crime Prevention), and Crime Stoppers. Each of these groups required and received strong leadership from Cpl. Geoffrion to return them to a highly functioning community support program.

In addition to her primary role of Community Policing Officer, Cpl. Geoffrion performed acting supervisor duties to members both senior and junior in service. She rose to the challenge and exceeded in all expectations, providing members with the guidance and direction they needed to improve their skills and abilities.

## **Mentoring – Detective Constable Carol Campbell-Waugh, Halifax Regional Police**

D/Cst. Campbell-Waugh has been a member of Halifax Regional Police since 1989. In her day to day work, D/Cst Campbell-Waugh has been a strong mentor to both men and women throughout her career. She demonstrates continuous mentoring of her female police colleagues within HRP through her strong support of Atlantic Women in Law Enforcement. She has served as a coach officer and mentored other junior officers and was a Safety Officer Trainer to both recruit and in-service officers. She developed and instructed on the topic of women in policing to a recruit class and a group of police from Gambia and the Philippines and presented to a recruit class on intelligence led policing. She is Chair of a School Advisory Council in a community school and is a hard working, caring, and ethical example of a police officer that many would hope to one day achieve.

Congratulations to all of the award recipients! AWLE Conferences embrace a professional training forum and at the same time have developed into a warm, friendly atmosphere allowing for networking and encouraging everyone to take part and share their experiences on the job as well as in life.





**A. W. L. E.**  
**ATLANTIC WOMEN in LAW ENFORCEMENT**  
**Association Membership Form**  
*(Please Print)*

**Name:** \_\_\_\_\_  
*(Please print)*

**Home Address:** \_\_\_\_\_  
*(Mailing)*                      #                      Street

\_\_\_\_\_  
City / Township                      Province                      Postal Code

**Home Phone:** (\_\_\_\_\_) \_\_\_\_\_  
Area Code

**Home E-Mail:** \_\_\_\_\_

**Agency:** \_\_\_\_\_

**Business Address:** \_\_\_\_\_  
#                      Street

\_\_\_\_\_  
City / Township                      Province                      Postal Code

**Business Phone:** (\_\_\_\_\_) \_\_\_\_\_  
Area Code

**Business E-Mail:** \_\_\_\_\_

**Title / Rank:** \_\_\_\_\_ **Job Function/Posting:** \_\_\_\_\_  
*(Feel free to attach your 'Business Card')*

Membership is accepted prior to January 31 for benefits in the same year!

**Full (Voting) Membership** \_\_\_\_\_ **Associate (Non- Voting) Member** \_\_\_\_\_

**\$25.00 Reg Member fee enclosed:**                      **\$25.00 Assoc Member fee:**  
**Cheque #** \_\_\_\_\_ **Make Cheques payable to AWLE; postdated not accepted.**

**Cash** \_\_\_\_\_

**Payment Date** \_\_\_\_\_

**Co-ordinator Use only: GIFT \_\_\_\_\_ RECEIPT \_\_\_\_\_**

Return form and Payment to Membership Co-ordinator:

**Cst. Beverly Bryant**  
**RCMP B Division**  
**Box 9700, 100 East White Hills Rd.**  
**St. John's, NL A1A 3T5**  
**beverly.a.bryant@rcmp-grc.gc.ca**

*Journey to the Edge*  
**International  
Association  
of Women  
Police  
Conference**

**September 9th - 13th, 2012**

**Delta Hotel and  
Conference Center  
St. John's, NL**