

## AWLE 2011 Award Recipients

### **Officer of the Year – Corporal Angela Hawryluk, Nova Scotia RCMP**



Cpl. Hawryluk has been a member of the RCMP since 1992. In March of 2008, she assumed the position of NCO i/c of the RCMP “H” Division Federal Enforcement Section in Halifax. She readily accepted the challenges of started a new unit from scratch and currently supervises 5 constables and a PSE.

Cpl. Hawryluk exhibits attributes in all categories of Officer of the Year criteria – Community Service, Excellence in Performance, Leadership, and Mentoring. As FES was new to the province, Cpl. Hawryluk conducted presentations and information sessions for police and community groups to increase awareness of the services provided by the section. She continues to oversee the investigation of a very complicated fraud file. Her supervision, guidance and investigative abilities have been crucial to the success of this investigation. She has led several successful Copyright Act and Radiocommunication Act investigations. The Division Training Section continues to rely on Cpl. Hawryluk as a Subject Matter Expert and as a facilitator on the National Part 6 (Wiretap) Course and the Divisional Search Warrant Course. Her extensive knowledge in the field of judicial authorizations has made her a “go to” person within the Division. She ensures those around are involved, consulted and their opinions welcomed and provides constructive and timely feedback to assist members in improving their skills and abilities. Cpl. Hawryluk encourages and supports the development of her section employees through guidance and supervision. She demonstrates a strong work ethic, a commitment to exceed not only within her program area but in other non-program activities. She is considered to be a future leader not only within the RCMP but within the greater policing community

## Community Service Award - Constable Jennifer Arnold, Nova Scotia RCMP



Cst. Jennifer Arnold joined the RCMP in 2002, transferring to Antigonish District Detachment in 2006. In 2008 she became the Community Policing Officer. She identified the need to increase attention to and awareness of bullying in schools and engaged a group of community minded students. She formed an action group in fall of 2009, and partnered with Crime Stoppers to allow youth to report bullying. She acquired a funding grant from Department of Justice to fund trainers.

In 2009 Cst. Arnold took on the policing priority relating to the reluctance of First Nations females reporting domestic abuse and became a trainer for the ODARA model of assessing risks within relationships. She trained members locally and other officers within NS. She completed quality assurance reviews on all domestic assault files and worked with a core group of First Nation females to identify barriers such as bureaucratic red tape and intimidating processes. Cst. Arnold and a chair of this group organized a round table discussion which resulted in the completion of a discussion paper.

Cst. Arnold has also put a great deal of effort in supporting the Big Brother Big Sister organization and the Seniors Programs in the Antigonish area.

Cst. Arnold exemplifies this year's theme of "Courage to Take the Lead". Based upon the work of Cst. Arnold over the span of her career it is obvious she believes that being involved with all facets of the community we police is important.

### **Excellence in Performance – Cst. Stephanie Motty, Royal Newfoundland Constabulary**

Cst. Stephanie Motty became a member of the RNC in 2002. She demonstrates sound judgment, coolness under pressure, integrity and dependability. Very early in her career, she became involved with the Drug Investigation Unit and has demonstrated a natural ability of this specialized police work. She has demonstrated good judgment and reaction during serious incidents involving weapons. In 2007 Cst. Motty's superior work ethic and exceptional investigative skills became evident as a CASA (child abuse and sexual assault) investigator. As an investigator with the Major Crime Unit, Cst. Motty has excelled in this complex and challenging policing environment. Cst. Motty is highly praised by Crown Counsel, by Royal Newfoundland Constabulary upper management and by families of her investigations.

Cst. Motty demonstrates the ability to be an intuitive investigator, works well in a team environment and is considered by her superiors as a "go to" person who can be depended upon to perform difficult jobs.

### **Leadership Award - Corporal Melanie Geoffrion, Nova Scotia RCMP**



Cpl. Geoffrion has been a member of RCMP since 2002. In her role of Community Policing Officer for Antigonish District she evaluated community programs with the greatest impact, fostered community partnerships, and worked specifically with MADD, ATCCP (Antigonish Town & Country Crime Prevention), and Crime Stoppers. Each of these groups required and received strong leadership from Cpl. Geoffrion to return them to a highly functioning community support program.

In addition to her primary role of Community Policing Officer, Cpl. Geoffrion performed acting supervisor duties to members both senior and junior in service. She rose to the challenge and

exceeded in all expectations, providing members with the guidance and direction they needed to improve their skills and abilities.

### **Mentoring – Detective Constable Carol Campbell-Waugh, Halifax Regional Police**



D/Cst. Campbell-Waugh has been a member of Halifax Regional Police since 1989 . In her day to day work, D/Cst Campbell-Waugh has been a strong mentor to both men and women throughout her career. She demonstrates continuous mentoring of her female police colleagues within HRP through her strong support of Atlantic Women in Law Enforcement. She has served as a coach officer and mentored other junior officers and was a Safety Officer Trainer to both recruit and in-service officers. She developed and instructed on the topic of women in policing to a recruit class and a group of police from Gambia and the Philippines and presented to a recruit class on intelligence led policing. She is Chair of a School Advisory Council in a community school and is a hard working, caring, and ethical example of a police officer that many would hope to one day achieve.